

Resolution on the remuneration of the members of the first Supervisory Board of LEG Immobilien SE

The members of the Supervisory Board have formed the so-called "first Supervisory Board" of LEG Immobilien SE since the conversion of LEG Immobilien AG into LEG Immobilien SE became effective on 11 March 2021. Pursuant to Section 113 para. 2 AktG, the Annual General Meeting which resolves on the ratification of the actions of the members of the first Supervisory Board may grant the members of the first Supervisory Board remuneration for their activities. For the period from 11 March 2021 to 19 May 2022, the members of the first Supervisory Board shall receive a remuneration as well as reimbursement of their expenses which corresponds to the remuneration previously set out in § 9.11 of the Articles of Association (see agenda item 12) and the reimbursement of expenses previously set out in § 9.12 of the Articles of Association; this remuneration also corresponds to the remuneration previously set for the members of the Supervisory Board of LEG Immobilien AG. As of 20 May 2022, the members of the Supervisory Board of LEG Immobilien SE shall receive the remuneration proposed under agenda item 12.

The Management Board and the Supervisory Board therefore propose to resolve:

The members of the first Supervisory Board of LEG Immobilien SE shall receive fixed basic remuneration for the financial year 2021 on a pro rata temporis basis from 11 March 2021 to 31 December 2021 and for the financial year 2022 on a pro rata temporis basis from 1 January 2022 to 19 May 2022, with a fixed basic remuneration of EUR 72,000.00 for a full financial year being taken as the reference figure. The Chairman of the Supervisory Board shall receive 2.5 times and a Deputy Chairman 1.25 times the respective amount.

The members of a committee of the Supervisory Board shall receive an additional annual fixed remuneration for the 2021 financial year pro rata temporis from 11 March 2021 to 31 December 2021 and for the 2022 financial year pro rata temporis from 1 January 2022 to 19 May 2022, whereby an additional fixed remuneration of EUR 20,000.00 for a full financial year shall be taken as the reference figure. The Chairman of the Committee receives twice the additional fixed remuneration. No remuneration is paid for membership and chairmanship of the Nomination Committee.

Members who were members of the first Supervisory Board or a committee of the first Supervisory Board for only part of the period from 11 March to 31 December 2021 or from 1 January to 19 May 2022 shall receive a corresponding pro rata remuneration for the period in question.

Each member shall receive an additional attendance fee of EUR 2,000.00 per meeting for attending a meeting of the Supervisory Board or a committee in person.

The Company shall reimburse the members of the first Supervisory Board of LEG Immobilien SE for reasonable expenses incurred in the exercise of their office. Value added tax shall be reimbursed by the Company insofar as the members of the Supervisory Board are entitled to invoice the Company separately for value added tax and they exercise this right.

The remuneration for the members of the first Supervisory Board of LEG Immobilien SE will be paid after the Annual General Meeting on 19 May 2022.